



President's Message

Thought there wouldn't be a lot to report this month. Instead, September was full of news.

First, SNC has joined AAUW as a member college, thanks to President Elect Millie Szerman and North Tahoe's Co-presidents, Patricia Waters and Ann Yuhas. Ann and Millie met with SNC Provost Shannon Beets to discuss the many benefits of AAUW membership to both faculty and students. SNC was especially interested in having a SmartStart workshop for SNC students, an AAUW program to designed to help women entering the work force learn how to narrow the salary gender gap and negotiate salaries. Two of our members have already received training in being a workshop facilitator.

Next, we had to scramble to come up with a new caterer less than a month before our September meeting. Since I had some non-cancellable/nonrefundable travel plans, once again President Elect Millie Szerman came to the rescue and organized an Executive Committee to find an interim solution until we do a more thorough evaluation of our catering options. The Committee selected John Sullivan of Sunshine Deli. Kudos to Cheryl Lancaster and Pam Sheldon for putting together a report of options for the Executive Committee on such short notice. Our Meet and Greet September dinner meeting had a capacity crowd of more than 60 attendees. As usual, the purpose of our September meeting was to catch-up with our old friends and meet new and prospective members. Despite the challenges of working with a new caterer

and Parasol's non-functioning A/V equipment, our Programs and Membership Co-VP's (Laura Durica, Mignone Wood, Cheryl Lancaster and Pam Sheldon) succeeded in providing a most enjoyable event. The room was filled with enthusiasm and even a loudly clanging bell could hardly stop the animated conversations when it came time for announcements.

If you are interested in being part of a committee to select a "permanent" new caterer, please contact Membership (membership@tahoenvaauw.org). We'd really like someone not on the Board to be on this committee. We appreciate your understanding in this transition after having had the same caterer for more than a decade.

Also, this year, AAUW Tahoe Nevada has been given the opportunity to choose the theme, and with the 2 local Rotary clubs, plan a Holiday Party at the Chateau in December. If you would like to help with this event or have a suggested theme, please contact me as soon as possible since we plan to meet in early October.

And plans for the upcoming STEM Trek Day in Incline Village are continuing. I mistakenly listed the wrong date last month. **STEM Trek Day will be June 8, 2019.** Debra Tufts, is our representative in this collaborative effort with other affiliates in and around the Tahoe Basin. She will be working on promoting the event and developing selection criteria for Incline/Crystal Bay middle and high school girls to attend.

At the September Board meeting, we voted to approve the appointment of Suzie Evans to the vacant co-Treasurer position. Congratulations and thank you Suzie!

Hope to see you at Game Night on October 4th and/or our next dinner meeting, October 17 at Parasol featuring a speaker from the Nevada Museum of Art with a program about Ann Brigman, whose photography is currently on exhibit there.

As you can see, it's going to be a busy year. Please check the back of the newsletter for an updated list of volunteer opportunities. Thanks to all of you who give their time and talents to our mission of advancing equity for women and girls.

--Judy Miller

Follow Tahoe Nevada AAUW on Facebook! Get instant updates on events and great photos by/of our members! Send your photos and ideas to Larissa Faulkner at larissa@tahoecpd.com for inclusion on our website, Facebook page and in this newsletter.

UPCOMING COMMUNITY EVENTS

<u>Grief Companions: A 6-Week Support Group.</u> Mondays, Oct. 29 through Dec. 3, 9:30 to 11:00 am, St. Patrick's Episcopal Church, 341 Village Blvd., Incline Village, NV. Find help and healing with others grieving the death of a loved one. This no-cost, interfaith peer support group, facilitated by Dr. Sue Maturlo and Rev. Clare Novak, will offer insight and compassion on your journey to understand and ease your grief. <u>Sign-up required by Oct.</u> 24: clarecnovak@gmail.com

<u>League of Women Voters Election Forums</u> will be in Carson City on Oct. 8, 9, 15 & 16. See poster on following page.

<u>Battle Born Beerfest and Chili Cookoff</u> sponsored by the Rotary Club of Incline Tahoe will be held Friday, October 26th from 4-8PM at the Chateau. See poster on page 4.

<u>Tahoe Nevada AAUW Game Night</u> is on October 4th at the Parasol Building from 5:30PM-8:30PM. Poster and Sign-Up sheet on pages 5-6. A few spots remain!

CARSON CITY-OCTOBER 8, 9, 15, AND 16, 2018



Brewery Arts Center Performance Hall, 511 West King Street
Doors Open at 5:00. Forum each night from 5:30-9 pm. FREE.
Co-sponsors: Sierra Nevada Forums, AAUW, PFLAG, Partnership Carson City,
Carson City Arts and Culture Coalition

The public is invited to attend and to submit questions for the speakers.

Oct. 8, 2018

The six statewide ballot issues will be discussed with presenters addressing the positive and the negative for each ballot question.

Question 1: Marsy's Law Question 4: Medical Patient Tax Relief

Question 2: Pink Tax Repeal Question 5: Automatic Voter Registration Initiative

Question 3: Energy Choice Initiative Question 6: Renewable Energy Promotion

*** Oct. 9, 2018 Sierra Nevada Forum begins at 6 pm ***

Statewide Constitutional Officer candidates including Lt. Governor, Secretary of State, Treasurer, Controller, and Attorney General have been invited.

Oct. 15, 2018

Carson City Board of Supervisors Ward 1: Stacey Giomi, John Wood

Sheriff: Kenny Furlong, Lorne Houle

Justice of the Peace, Dept 2: Kristin Luis, Ryan Russell

Oct. 16, 2016

Congressional District 2: Mark Amodei, Clint Koble

State Senate Districts 16: Tina Davis-Hersey, Ben Kieckhefer

State Senate District 17: Curtis Cannon, James Settelmeyer

Assembly District 39: Patricia Ackerman, Paul Cwalina, Jim Wheeler

Assembly District 40: Al Kramer, Autumn Zemke

☑ Early voting begins October 20 and ends Friday November 2 at the first floor of the County Courthouse, 885 E. Musser St., Carson City. Election day is Nov. 6.

For info on local and state candidates go to www.ballotready.org.

INFO ON THE ELECTION FORUMS: 885-0612 or 882-4542 or lwvnnv@gmail.com



ATTN! AAUW Game Night poster and Sign-up Sheet on the next page. A few spots remain!



Dear AAUW Member:

We are planning another game night on Thursday, October 4, 2018. The plan is to have wine, beer, drinks, appetizers and desserts and charge \$25 per person. Social hour starts at 5:30pm. If you would bring an appetizer, dessert, or alcohol (beer or wine) we can minimize the cost to AAUW. Just let me know what you plan to bring (please be specific: chips and salsa, jalapeno poppers, cheese and crackers, lemon bars, brownies, etc) so we don't have duplicates.

The event, as in the past, is open to spouses, friends and neighbors. Please indicate which game(s) you would be interested in playing so we can set up the tables accordingly. Every person attending needs a form.

RSVP by September 30th, please. There is a great deal of last minute planning.

Thank you for your support on this fun evening. Those that have attended previous game nights have requested we do this quarterly.

****We are also including a WHITE ELEPHANT SALE. Please bring items that you think someone else would want to buy. All proceeds benefit AAUW.****

Thank you	haniaa daa Qaal aan	054 969 1456
Bonnie Yachbes Valerie Kuchulis	bonicooker@aol.com Esther Levandoski Co-Cl	
Name	· ·	
Email		
Telephone		
Food I am bringin	g	
Bridge	Canasta	Bunco
Mexican Train	Poker	Mah Jongg
	Left,right,center	
If you can bring a Looking forward t	bridge table, please indicate to a fun evening.	eyesno

News from the Program Co-Chairs



For our dinner program on October 17, 2018 a speaker from the Nevada Museum of Art will discuss the work of local artist, Anne Brigman (1913). Brigman's photography in the early 1900s was considered "ground-breaking" for her "figurative landscape images made in the Sierra". Her photography is known on both coasts of the USA. She was a photographer, poet, critic and mountaineer. Her exhibit is at the NV Museum of Art from September 29, 2018 to January 27, 2019.

Dinner meetings are held at the Parasol Building on the third Wednesday of each month except in December, July and August. An email is sent with a registration link. The social hour starts at 5:30PM. Dinner is served at 6:15PM and followed by a program or speaker at 7:00PM. The menu this month is:

Butternut squash soup
Pork Chops
Roasted Potatoes
Roasted Vegetables
Stuffed Bell Peppers (vegetarian entree)
Mini Apple Cinnamon Bundt Cakes

2018-2019 AAUW Guest Speakers

Speakers and topics are subject to change.

MONTH	SPEAKER/TOPIC
September	No Speaker- Member Networking
October	Local Artist – Anne Brigman (1913) by NV
	Museum of Art
November	"30 Years Behind Bars" - Dr. Karen Gedney:
	author & retired Prison Dr., Carson City
December	No Speaker- Holiday Party
January	Climate Change – Dr. John Henry Beyer
February	Bullying & Suicide – Michelle Trujillo
March	TBD
April	Tahoe's Beautiful Birds - Sarah Hockensmith, TINS
May	No Speaker- Officer Elections

Updated 9/14/18 by Mignone Wood & Laura Durica – Programs Co-chairs Program@tahoenvaauw.org

^{**}Please be aware that TN-AAUW must pay for all RSVPed dinner reservations. Our longstanding policy has been that if you have made a dinner reservation and fail to cancel by 5 PM on Monday before the dinner meeting, you will be expected to pay for the dinner.

Fundraising Committee Updates

Your hardworking fundraising committee members are making plans for the upcoming months. We have already held a small fundraiser at Glasses Wine Bar which was catered by Farmstand Catering and Events. We have a wonderful brunch on September 2, 2018 and the net proceeds were \$218.00.

Next, we have our fabulous Game Night on **Thursday**, **October 4, 2018**, for a small donation of \$25.00 you can participate in several games and have a great evening of socializing over wine and appetizers as well as take advantage of some early shopping (or closet cleaning) at our White Elephant Silent Auction! Call or email Bonnie Yachbes for reservations or details at bonicooker@aol.com or call 954-868-1456.

In November, we have arranged to bring back a favorite event: Wine Tasting at the Village Market on **Friday**, **November 9, 2018.** Mark your calendars and RSVP with Susie Lynnes-Parks at susan@lynnes-parks.com or 775-831-4568.

The committee is currently working on several other small events and a giving campaign for later in the year and early 2019. We are currently in need of anyone who would like to help with solicitations of donations, researching grants, sending thank you letters, and helping with planning, set up, and publicity for future events. If you wish to join our committee or if you are willing to volunteer some time for specific events, or duties please contact Debbie Nicholas at nicholas89451@gmail.com or 775-843-0775.



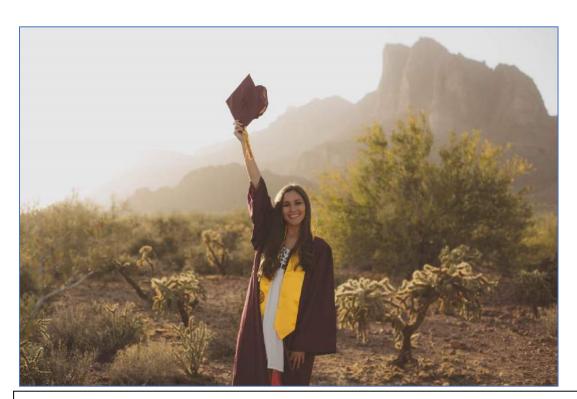
Scholarship Committee Update

By Stephanie Young



As you know, the main purpose of the AAUW organization is to raise funds to help support local young women achieve their educational goals. Recently we heard from one of our 2014 scholarship recipients, Mia Harbaugh, who wrote to thank us. She graduated this year from Arizona State University with a Bachelor of Science in Business Management and a Certificate in International Business.

After an intensive interview process she was offered a position at TEKsystems as a Technical Recruiter. TEKsystems is one of the leading IT staffing firms in the nation with over 110 offices throughout the United States. Mia has been working at the Phoenix office since June, and she loves it so far! Mia recently wrote to us to say, "Thank you for helping me get to this point. I owe a good portion of my success to you all and I am forever grateful."



Mia Harbaugh, AAUW scholarship recipient and 2018 graduate of Arizona State University

PUBLIC POLICY NEWS

By Robin Grean

9/14/18 This week, the US Congress released new data that allows us to calculate the gender pay gap nationally and in each state and congressional district, as well as by race/ethnicity. Here's what AAUW found:

IN 2017, the national median earnings were \$52,146 for men and \$41,997 for women making a gender pay ration of 80.49%, almost exactly the same as last year.

While white men's earnings rose slightly, women's decreased overall, with larger pay gaps for women of color. As compared to white, non Hispanic men's earnings in 2017, Black women were paid 61%, Hispanic women 53% Native or Alaskan women 58%, Asian women 85%, Native Hawaiian or Pacific Islander 62% and white non Hispanic women 77%.

We continue to see a gender pay gap in every state and in almost every congressional district. Unless we change course, the gap between men and women's earnings will not close until 2106. In fact, the pay gap has only decreased by a nickel over the past 20 years.

AAUW is committed to advocating for stronger equal pay laws, working with employers to improve practices

All information is taken directly from the AAUW National Website.

and cultures, and empowering women to successfully negotiate their own financial futures. We're urging Congress to pass the Paycheck Fairness Act, and through our Work Smart initiative, AAUW will train 10 million women around the country in salary negotiation by 2022.

- We've teamed up with Boston Mayor Marty
 Walsh to train 85,000 of the women in the city in
 salary negotiation by 2021. Similar efforts are
 underway in five additional cities.
- Last month, we launched an initiative to train one million women in Kansas and Missouri through Work Smart, with the Women's Foundation and Kansas City Mayor Sly James.
- Later this month, we will debut a free AAUW
 Work Smart Online course in salary negotiation to
 provide an easy way for all women to learn the
 ins and outs of negotiating for the best possible
 pay.

We're off to a strong start. Cities, states, and employers are increasingly realizing the value of fair pay: It strengthens their workforce, promotes equitable communities and helps their economy and bottom line.

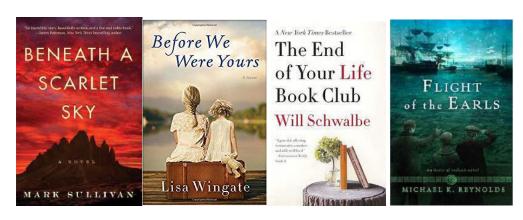


Special Activities

Book Group

The Book Group meets monthly on the second Monday of every month at 6:30 PM, with the exception of July, August and December. New members are welcome! Our list of books for the 2018-2019 season is listed below. There are many opportunities to volunteer - you can be the discussion leader or open your home as the hostess. Please give hosting a chance. Appetizers, sweets, and beverages are contributed by the attendees. For additional information, or to be added to the email distribution list, please email Monica Hill (monicachill@gmail.com) or Lee Hall (leehallpt@yahoo.com). Our next meeting is on October 8th, at 6:30, at the home of Patty Jansen, who will also be leading the discussion. A reminder notice, with more details, will go out to the book group email distribution list. Included below is the list of next season's books.

2018-2019 AAUW BOOK GROUP BOOKS



October 8: <u>Beneath A Scarlet Sky</u>, by Mark T. Sullivan
Discussion Leader: Patty Jansen; Hostess: Patty Jansen
November 12: <u>Before We Were Yours</u>, by Lisa Wingate
Discussion Leader: Suzanne Evans; Hostess: Peggy Poindexter

2019:

January 14: The End of Your Life Book Club, by Will Schwaibe

Discussion Leader: Donna Daulton ; Hostess: TBD

February 11: Flight of the Earls: An Heirs of Ireland Novel, by Michael K. Reynolds

Discussion Leader: Millie Clarke; Hostess: TBD March 11: *The Immortalists*, by Chloe Benjamin

Discussion Leader: Susan Lynnes-Parks; Hostess: Susan Lynnes-Parks

April 8: <u>Little Fires Everywhere</u>, by Celeste Ng Discussion Leader: Abby Kirst; Hostess: TBD

Many 13: Pachinko, by Min Jin Lee

Discussion Leader: Peggy Poindexter; Hostess: Suzanne Evans **June 10**: *The Storied Life of A.J. Fikry*, by Gabrielle Zevin

Discussion Leader: Lee Hall/Monica Hill; Location: Burnt Cedar Beach

Great Decisions Group 2019



The topics for Great Decisions 2019 have now been announced. Here they are:

Refugees and Global Migration
The Middle East: Regional Disorder
Nuclear negotiations: Back to the Future?
The Rise of Populism in Europe
Decoding U.S.-China Trade
India and Its Neighbors
Cyber Conflicts and Geopolitics
The United State and Mexico: Partnership Tested
State of the State Department and Diplomacy

The 2019 books will be ordered later this year. All members of our AAUW branch are welcome to join the group. We meet on the fourth Thursday of the month at 6:30 p.m., generally at the home of one of our members, from March through October. One of the topics will be discussed at each meeting, with different members of the group being the discussion leader for each topic.

The 2019 books will be ordered later this year. If you would like a book, please send your \$35 check, made payable to AAUW, to:

Patty Proctor PO Box 3410 Incline Village, NV 89450

Or, you may bring your check to the AAUW dinner meeting on October 17. Make sure that "Great Decisions" is written in the subject line.

If you have questions you may contact Cornelia (<u>cornelia.gould@gmail.com</u>) or Patty (<u>patricia_proctor@yahoo.com</u>).

Cornelia Gould and Patty Proctor, Co-Leaders

Cooking Club

The AAUW Cooking Club met on Sunday, September 23 at Burnt Cedar Beach for an end of summer Lobster/Clambake. Friends and family were invited and all enjoyed the brisk, but sunny weather. The menu featured plenty of fresh seafood including lobster, shrimp, clams, & mussels prepared in a savory seafood broth with baby new potatoes and corn on the cob. There was plenty of lively conversation, a few adult beverages were shared, and everyone had a great time.

The Cooking Club generally meets once a month in a host home. Food is prepared by club members from provided recipes. The menu changes from month to month. Over the past year we've enjoyed a Fall Autumnal Feast, a festive post-holiday lunch, a Winter beef short rib dinner, a light Spring luncheon featuring salads from around the world, an Asian fusion banquet, an Italian al fresco garden party and most recently, the end of summer seafood bash. We meet year-round and ALWAYS have a great time. And while the food is always tasty, the best part of our events is getting to meet new people in a relaxed atmosphere.

If you are interested in being on the Cooking Club mailing list and receiving email notices of upcoming events, please send your email address to Peggy Poindexter @ peggypoindexternv@gmail.com. All AAUW members, from fledgling novice cooks to gourmet chefs, who enjoy good food, good wine, and entertaining, are invited to join us. We anticipate having our final event of 2018 in early November. Watch for our announcement!



OUTDOOR ENTHUSIASTS' GROUP

The Outdoor Enthusiasts' Group gets together yearround to enjoy hiking, snowshoeing, other outdoor activities (and good companionship!) in the beautiful Lake Tahoe area.

For hiking and snowshoeing we meet at 9:30 AM every Monday (weather permitting) in the lower parking lot of the Village Church on McCourry Blvd. at the Mt. Rose Hwy.; from there we carpool to our trailhead. We had a wonderful summer of hiking, including some wildflower hikes outside of the Tahoe Basin, and are looking forward to enjoying the fall colors.

Please contact me at Lwhetstone@prodigy.net or 775-831-8608 if you would like to hike with us. You will be notified by email of planned outings as well as any last minute changes due to weather.

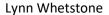






Our other warm weather outings are drawing to a close. The kayaking group led by Liz Paganelli on Wednesday mornings has ended its activities for the season. The road-biking group—the Wheeling Women—may have a few more outings this fall. This group is led by Millie Clarke—please contact her at mclarke47@gmail.com to be added to that list.

We hope you can join us in the great outdoors!





Volunteer Opportunities

Description	Contact person	contact email
Research and apply for corporate grants to	Judy Miller	president@tahoenvaauw.org
support educational programs		
Assist present committee chair with event	Debbie Nicholas	nicholas89451@gmail.com
planning, meeting coverage in her absence.		
Participate as part of committee by attending	Debbie Nicholas	nicholas89451@gmail.com
meetings (when available) or assisting with		
event planning, solicitation for donations,		
creating flyers, sending thank you notes,		
logging & tracking donations, online		
applications for donations, and other tasks-		
this committment may be for certain months		
or time frames-not necessary to be here year		
round		
Assist Sheri Schmauder, Anga Rebane & Liz	Sheri Schmauder	775.833.0367
Paganelli with displaying books, selling books,		
and returning books to the storage at dinner		
meetings. This is to cover absences.		
Be a mentor to one of our scholarship	Amy Strayer	abstrayer@gmail.com
recipients! We will match your background,		
passions, experiences with a mentee with		
similar interests.		
serve wine at one or more dinner meetings	Laura Durica or Mignone	programs@tahoenvaauw.org
(select date(s) that work for you) from 5:30 pm	Wood	
to 6:15 pm before dinner		
after dinner remove and fold table clothes,	Laura Durica or Mignone	programs@tahoenvaauw.org
Select one or more dates that work for you.	Wood	
Joint committee with two local Rotary Clubs.to	Judy Miller	president@tahoenvaauw.org
plan the December Holiday Party for members		
and their spouses. Meeting dates TBD		

CONTACT INFORMATION FOR AAUW BOARD AND SPECIAL GROUPS

	2018-2019 AAUW T	AHOE NEVADA BOARD		
Elected Officers	Elected Officers			
President	Judy Miller	President	president@tahoenvaauw.org	408 781-0130
President elect	Millie Szerman	President elect	milliesz746@gmail.com	775-833-3311
Treasurer	Helen Trop-Zell	Co-treasurer	helentropzell@gmail.com	480-688-9252
	Suzanne Evans	Co-treasurer	1suzanneevans@gmail.com	650-759-3410
Programs	Laura Durica	Programs	programs@tahoenvaauw.org	(408) 476-2262
Programs	Mignone Wood	Programs	programs@tahoenvaauw.org	650 224-6256
Secretary	Donna Daulton	Secretary	donnadaulton@gmail.com	916-759-0545
Membership	Pamela Sheldon	Membership	pamelasheldon961@yahoo.com	(775) 298-7309
Membership	Cheryl Lancaster	Membership	clancaster2@gmail.com	(310) 406-4318
Appointed Officers	Appointed Officers			
Communications-Directory	Jane Dykstra	Communications-Directory	tahoejane@gmail.com	775-240-6913
Communications-Website/Ne	Larissa Faulkner	Communications-Website/Newsletter	Larissa@tahoecpd.com	775 443-1594
Public Policy	Robin Grean	Public Policy	rgrean@aol.com	415-299-1576
Fundraising	Deborah Nicholas	Fundraising	nicholas89451@gmail.com	(775) 843-0775
Parliamentarian	Connie Skidmore	Parliamentarian	cwskid@att.net	(775) 831-6289
Scholarships	Amy Strayer	Scholarships	abstrayer@gmail.com	530-902-7958
Scholarships	Stephanie Young	Scholarships	syoung121@sbcglobal.net	775-298-2198
STEM	Debra Tufts	STEM	tufts.d@me.com	408 781-0083
Honorary Officer	Honorary Officers			
Past President	Carol Del Carlo	Past President	cgdelcarlo@gmail.com	(775) 846-9909
Activity Leaders	Activity Leaders			
Great Decisions	Cornelia Gould	Great Decisions	cornelia.gould@gmail.com	775 298-2057
Hiking	Lynn Whetstone	Hiking	lwhetstone@prodigy.net	
Kayaking	Liz Paganelli	Kayaking	lpag007@aol.com	
Book Club	Monica Hill	Book Club	monicachill@gmail.com	775 831-4060
Book Club	Lee Hall	Book Club	leehallpt@yahoo.com	775 298-2378
Biking	Millie Clarke	Biking	mclarke47@gmail.com	775 831-5263
	Sherie Schmauder	Book Sales	sgschmauder@gmail.com	775 833-0367
	Liz Paganelli	Book Sales	lpag007@aol.com	