

May 2018, Vol. 27 No. 9

TAHOE NEVADA AAUW

Empowering women and girls since 1881



President's Message:

The glorious weather was too good and too early to be true so here we are back in boots and jackets in May! May also marks the end of our AAUW year, and our last meeting is our annual General Business Meeting and election of officers on May 15th. The slate from the nominating committee is as follows: President-elect Millie Szerman, Program Co-Chairs Mignone Wood and Laura Durica and Treasurer Helen Trop-Zell. Members can still be nominated from the floor at the meeting. The new officers begin their term on July 1st and continue through June 30, 2019. All members in good standing may vote.

National also has voting being conducted on-line for three amendments to the national bylaws. We will have a polling station open for members to cast their votes, and you all should have received a notice from national.

Thanks to all who attended our April 18, 2018 dinner meeting! We were treated to a very informative STEM education and Western Nevada College offerings talk by Dr. Georgia White and Emily Horvath.

The Scholarship committee interviewed candidates for our Incline High School Senior Scholarship the third week of April. We plan to invite our Scholarship winners to the May meeting if they are available to attend so that everyone can meet them. I would like to thank all who continue to give generously to our scholarship fund. AAUW Tahoe Nevada is a 501(c)(3)

Nonprofit Organization, registered with the Secretary of State, EIN: 94-3055754. We welcome your donations throughout the year. Please contact our Treasurer, Cornelia Gould, at cornelia.gould@gmail.com or 775-298-2057.

As of this writing the Nevada State Council is still seeking nominations for the term of July 1, 2018 – June 30, 2019 for a membership chair. The state membership chair works with branches to develop a membership action plan for all affiliates. There are two affiliates in Clark County and four affiliates in the North. If you are interested in any of them, please call or email me immediately: 775.846.9909 or cgdelcarlo@gmail.com.

Charlotte Curtis and Debbie Nicholas our fundraising committee co-chairs have many great events in the planning stages. We now have tickets available for Tahoe Treasurers Tour which is our largest biennial fundraiser. See Charlotte, Debbie or Millie at the meeting for your ticket!

Please feel free to provide any feedback to me or other board members. You may reach me at 775.846-9909 or cgdelcarlo@gmail.com with your suggestions and comments. I look forward to seeing you all at our dinner meeting on May 16, 2017 at 5:30 p.m. at the Parasol, or any one of our great special interest group meetings (see other areas of this newsletter for details).

Carol Del Carlo

Upcoming Events

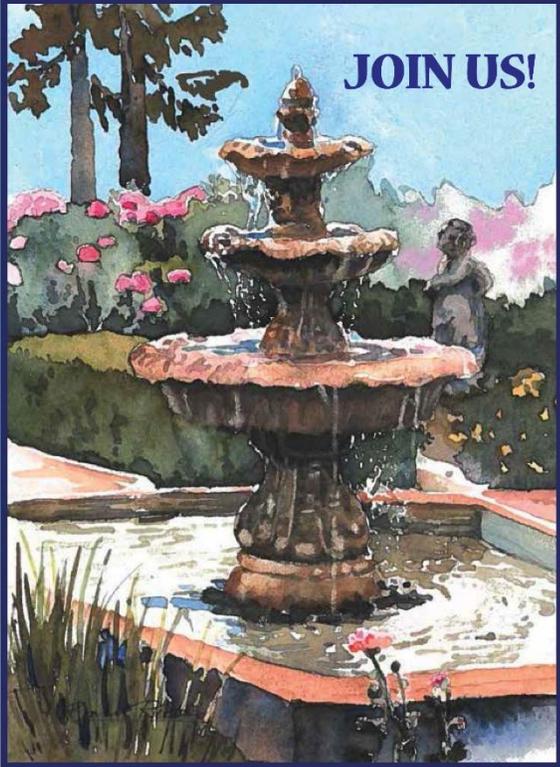


LET'S GO BOWLING!

Friday, May 25th, 2018
5:00 p.m. - 7:00 p.m.
at Bowl Incline
(920 Southwood Blvd, Incline Village, NV 89451)

Cost: \$25.00 per person for 2 games!
(Includes shoe rental)
Open to everyone - Bring the guys!
Non-bowlers welcome!
(Appetizers provided by AAUW members)
NO HOST BAR!

R.S.V.P. by Monday, May 21st
Millie Szerman
(775) 833-3311 or
email MillieSz746@gmail.com



JOIN US!



empowering women since 1881
presents

TAHOE TREASURES TOUR

Saturday, July 14, 2018
11:00 a.m. - 3:00 p.m.

Beautiful Lake Tahoe

- INSPIRED ART
- MOUNTAIN HOMES
- DEMONSTRATION GARDEN

SAVE THE DATE

Ticket Price: \$40
on sale June 1st
at Potlatch, Raley's Center

Email: tahoe.nv.aauw@gmail.com Phone: (755) 843-0775

AAUW Monthly Dinner Meeting: May 16, 2018

Dinner meetings are held the third Wednesday of each month except in December, July and August. An email will be sent shortly with a registration link. The social hour starts at 5:30. Dinner is served at 6:15 and followed by a program at 7:00. Tara Madden-Dent and Jane Dykstra are the program directors.

**Please be aware that TN-AAUW must pay for all RSVPed dinner reservations. Our longstanding policy has been that if you have made a dinner reservation and fail to cancel by 5 PM on Monday before the dinner meeting, you will be expected to pay for the dinner.

News from the Program Co-Chairs

The May 16th meeting will be our annual business meeting. The nominating committee has come up with a slate of officers and elections will be held that evening. In addition, the scholarship winners from Incline High School will be invited and asked to address the membership. We are asking the young ladies to bring along their parents or other family members - please make them feel welcome. This will be the last meeting for Jane and Tara as Program Co-Chairs. We have enjoyed working with the other board members the past two years and bringing the membership educational, entertaining and enlightening meetings. We look forward to seeing you around town this summer and at meetings again in the fall!

Jane Dykstra and Tara Madden-Dent

Membership News

It's AAUW Membership Renewal Time!

It's the time of year to start paying dues for the July 2018 to June 2019 year. This year the national dues went up by \$10. So the total annual dues are **\$83**. The best way to renew is to do so online at aauw.org. While renewing, please be sure you double-check your contact information to make sure that it is up-to-date. However, if you would prefer to send a check you can do so by making your check out to AAUW and mailing it to

AAUW
PO Box 5465
Incline Village, NV 89450

Note that \$71 of your dues payment is tax deductible (\$53 of the \$59 national dues and \$10 for our local dues.)

FUNDRAISING NEWS

TAHOE TREASURES TOUR-- Saturday, July 14, 2018

Mark Your Calendars We will hold the tour on Saturday, July 14, 2018! Tour hours are 11-3.

The committee is very excited about the three beautiful and unique properties we have to offer for this year's fundraiser, we also have Margaret Solomon and her Demonstration Garden Staff on hand for expert advice about plants and native gardening. We must thank Cornerstone Church for allowing use of their facility to host refreshments.

Please keep the following volunteer jobs in mind:

- **This month we are specifically recruiting for our Food Making and Serving Volunteers- if you are interested in assisting please contact Peggy Poindexter at 703-628-9300 or peggypoindesternv@gmail.com !**
- **If you are available on the 14th we still need docents please contact Bonnie Yachbes at bonniecooker@aol.com , signage placement before and after, raffle ticket sales, check in cashiering, and other logistics tasks, please contact Debbie Nicholas at nicholas89451@gmail.com (many of these tasks can be accomplished before the event if you are not available that day.**

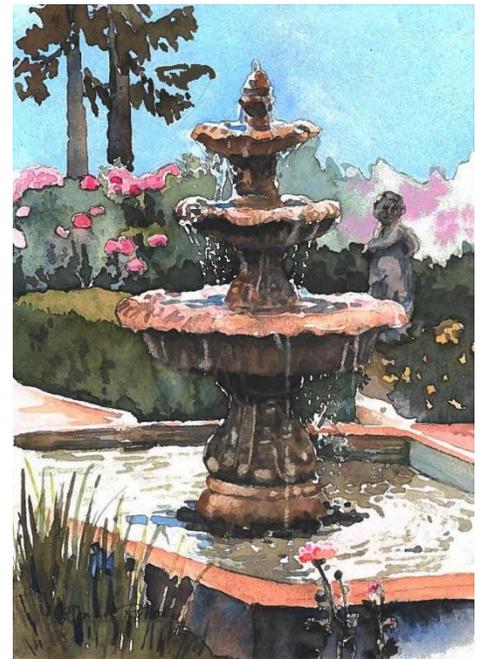
If you are available for some of this early work- please contact Debbie at nicholas89451@gmail.com or Charlotte at charcurtiedd@aol.com.

Our next committee meeting will be on Tuesday, May 9, at 4:00 p.m. at the Parasol Building.

Please note that our next fundraising/friend raiser event is on Friday, May 25, 2018 from 7-9 for some Bowling Fun.... See flyer in this newsletter!!! This will be a fun event and all are welcome to socialize! **Additional questions please contact Millie Szerman at 775.833.3311 or milliesz746@gmail.com !**



Photo above from 2016 Tahoe Treasures Tour; Painting on right donated by local artist Ronnie Rector



Scholarship Committee News

"A mentor is someone who allows you to see the hope inside yourself."

Your AAUW Scholarship committee is in the process of selecting the Incline High School students who will receive the award for 2018 -2019! We are so inspired by the candidates and thankful that our organization is able to give financial support to these outstanding young women. Thank you to all who so generously support this AAUW cause with your donations and tireless fundraising.

Providing much needed financial assistance is just one way we can support these incredible young women. We can also advance the AAUW goals by personally mentoring them. We plan to invite a few of the awardees to attend our May meeting, and you will have the opportunity to meet them. Possibly they aspire to a career that you have experience in or they will be attending your alma mater? Mentoring can be just an occasional communication, word of encouragement or advice. However, mentoring can be a powerful way to make a difference in someone's life.

Let the Scholarship Committee know if you would like the contact information for the scholarship recipients so that you can communicate with them, and hopefully mentor them in some way.

Stephanie (syoun121@sbcglobal.net)

Follow Tahoe Nevada AAUW on Facebook! Get instant updates on events and great photos by/of our members! Send your photos and ideas to Larissa Faulkner at larissa@tahoecpd.com for inclusion on our website, facebook page and in this newsletter.

PUBLIC POLICY NEWS

by Robin Grean

At Work, Dads Get a Bonus, but Moms Get a Penalty. What Gives?

(Taken verbatim from the AAUW national website)

Did you know that there's a pay penalty associated with motherhood but a bonus associated with fatherhood?

Mothers typically are paid only 71 cents for every dollar fathers are paid. It's called the "motherhood penalty," and it's a persistent problem for moms working in America. While typical woman working full time, year-round in the United States are paid 80 percent of what men are paid, moms make even less. Mothers' equal pay day, which takes place on May 30, represents the symbolic day when the median pay of mothers who work full time, year-round, catches up to the pay that working fathers receive.

Why Do Moms Make Less? Stereotypes about mothers negatively affect women's career paths. Employers may assume that women's caregiving commitments make them inappropriate candidates for demanding jobs. According to AAUW's report *Barriers and Bias: The Status of Women in Leadership*, motherhood comes with "powerful negative competence and commitment assumptions," while fatherhood has the opposite effect. After becoming fathers, men see a 6% increase in earnings, while new mothers see a 4% decrease per child. Research has shown that employers are less likely to hire mothers compared with child-free women, and when employers do, they offer moms a lower salary. Fathers, in contrast, do not suffer a penalty compared with child-free men.

What Can Be Done? Employers can make a hospitable environment for working parents by offering flexible schedules. When managers focus on and recognize employees' contributions rather than watching the clock, productivity and moral improve.

Lawmakers can play a role in addressing workplace obstacles through legislation. One step would be to strengthen pay equity laws. Passage of the [Paycheck Fairness Act](#) would create incentives for employers to follow the law, empower women to negotiate for equal pay, and enforce the laws we already have. Since the United States is one of the few countries without [mandated paid family or paid sick leave](#), [states and cities](#) can [pass paid leave measures](#).

Women can take action in their everyday lives by learning to negotiate for higher salaries, promotions, and benefits. Gaining confidence and skills to effectively negotiate is extremely beneficial for women throughout their careers.

Having equity in pay and access to top positions is crucial for businesses, families, and our economy. Research has found over [40% of households](#) with children include a mother who is either the sole or primary earner for her family. We must urge employers to focus on family-friendly policies, and tell our elected representatives to take action on paid leave and equal pay. **HAPPY MOTHERS' DAY!**



SPECIAL INTERESTS & ACTIVITIES

THE BOOK GROUP

The Book Group meets monthly on the second Monday of every month at 6:30 PM, with the exception of July, August and December. New members are welcome! We are nearing the end of our 2017-2018 season. We will be reviewing book recommendations from members at our May meeting for our 2018-2019 lineup. If you have a great book that you'd like to see added to our selections for next year, **please** bring them to the May 14th meeting or forward to Lee Hall and Monica Hill! See the Book Group May email for more details.

There are many opportunities to volunteer - you can offer to be the discussion leader or open your home as a hostess. Please give hosting a chance. Appetizers, sweets, and beverages are contributed by the attendees. For additional information, or to be added to the email distribution list, please email Monica Hill (monicachill@gmail.com) or Lee Hall (leehallpt@yahoo.com).

Upcoming book titles, discussion leaders, and hostesses:

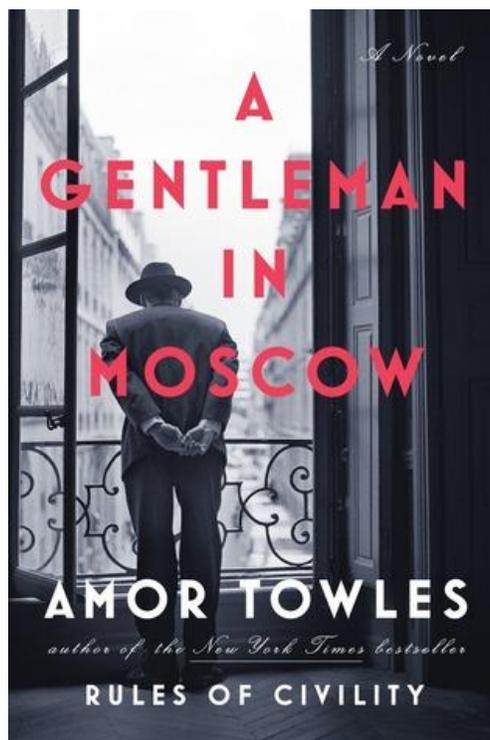
May 14: *Book Selection Process for next season (September – June)*. PLEASE bring your suggestion(s) for next year's slate, with a short description. Hostess: Kelly Neville. Discussion leaders: Lee Hall and Cornelia Gould.

June 11: *"Gentleman from Moscow"* by Amor Towles. Hostess: Monica Hill at Burnt Cedar Beach. Discussion leader TBD.

Book selection for 2018-2019 will be announced and will be listed in the AAUW June newsletter.

Respectfully,

Monica Hill and Lee Hall



The Cooking Club

The Cooking Club met at the home of Laura Durica on Thursday, April 19th for a Spring luncheon featuring lighter springtime fare with an emphasis on main course salads. While we were all hoping for warm, sunny weather, the luncheon was held inside since the snow interfered with outside dining!

Each participant prepared an assigned recipe with the menu consisting of:

- Homemade Herbed Ricotta Bruschetta
- Roasted Tomato Basil Soup
- Herb Salad with Vinaigrette Dressing
- Ham, Apple & Cheddar Sliders
- Curried Chicken Salad
- Ottolenghi's Spiced Chickpeas & Israeli Chopped Vegetable Salad
- Pita Chips
- Panna Cotta with Balsamic Strawberries



In spite of the weather, everyone had a fabulous time meeting, greeting & eating. We hope you can join us sometime.

The May/June meeting of the Cooking Club will be a dinner featuring Asian fusion cuisine. Dinner will be at the home of Lorri Waldman. An exact date is TBD, but will be either the last week in May or the first week in June. Then, we will skip the month of July (too much going on with the 4th of July & the Tahoe Treasures Tour), but a potluck luncheon will be held in August in the back yard of Carol Del Carlo. All members of the Cooking Club are invited.

All cooking skill levels are welcome. If you are interested in participating in The Cooking Club contact Peggy Poindexter @ peggypoindexternv@gmail.com Once on the Cooking Club mailing list, you will receive invitations to all monthly events.

OUTDOOR ENTHUSIASTS' GROUP



The Outdoor Enthusiasts' Group gets together year-round to enjoy hiking, snowshoeing, other outdoor activities (and good companionship!) in the beautiful Lake Tahoe area.

For hiking and snowshoeing we meet at 9:30 AM every Monday (weather permitting) in the lower parking lot of the Village Church on McCourry Blvd. at the Mt. Rose Hwy.; from there we carpool to our trailhead. We have finished our season of snowshoeing and cross country skiing, and are beginning to enjoy our spring hikes.

Please contact me at Lwhetstone@prodigy.net or 775-831-8608 if you would like to participate in hiking and snowshoe outings. You will be notified by email of planned outings as well as any last minute changes due to weather.

We expect to begin our other warm-weather activities during May. The kayaking group will likely begin going out from Ski/Hermit Beach in Incline Village most Wednesday mornings in mid-May. This group is led by Liz Paganelli—you can contact her at Lpag007@aol.com to be added to the kayaking email list. The road-biking group—the Wheeling Women— will be going out on either Tuesdays or Fridays for outings in the greater Tahoe area. This group is led by Millie Clarke—please contact her at mclarke47@gmail.com to be added to that list.

We hope you can join us in the great outdoors!

Lynn Whetstone

