



Tahoe Nevada AAUW

Advancing equity for women and girls through advocacy, education, philanthropy, and research.

Volume 25, Number 3

November 2015

www.aauw.org



President's Message

The October dinner meeting featured a very informative speaker, Dr. Graham Kent of the Nevada Seismological Lab at University of Nevada Reno. He spoke on the Alert system in the Lake Tahoe basin which informs fire departments of early fire detection. There is a need for funds to expand the system of cameras which provide the alerts. If you are interested in donating, please write a check to Tahoe Prosperity Center, a non-profit organization, for Project Alert. They have an office at the Parasol Foundation Office in Incline Village.

The Nevada Art Museum Tour on October 4, 2015, Tahoe - A Visual History, was enjoyed by all who attended. About \$800 for our Scholarship fund was raised at the tour. Many thanks to those who participated! Congratulations to Millie Szerman who coordinated the event.

The November dinner meeting will be held on Wednesday, November 18, at the Parasol Building. The program will feature Big Brothers and Sisters, and the mentoring they provide youth. Networking time will start at 5:30pm with dinner served at 6:15pm followed by announcements and the Big Brothers and Sisters representatives. The price is \$30 per person. Guests are welcome. Please bring a non-perishable food item(s) to donate to Project Mana's annual Thanksgiving food drive.

Our inaugural Holiday Art Faire will be held on Saturday, December 5, in partnership with the Incline High School Boosters. The event is from 10am to 4pm. Please bring a holiday tree decoration to the November meeting to donate for the AAUW holiday booth. If you can participate please contact Stephanie Petrossi at stephpetros@yahoo.com Or, please volunteer to assist on at the event. Contact Debbie Nicholas at nicholas89451@gmail.com

Please renew your membership by November 1 in order to be included in the 2015-16 AAUW Directory which is being compiled by Millie Szerman. This is your last chance to be included in the Directory as it will be published very soon. Membership applications for regular members and friends are included on the last pages of the newsletter or go online to <http://www.aauw.org/membership/> The directory will be available at the November meeting if at all possible.

Tahoe Nevada AAUW is a 501(c)(3) Nonprofit Foundation, and we welcome your direct donations. Sandra Cloninger, our treasurer, accepts donations throughout the year. If you have questions or ideas for activities, speakers or fund raisers, please contact me at charcurtisedd@aol.com or by phone 775-831-7320 or cell 775-843-1512.

Thanks for your participation! Happy Thanksgiving! Charlotte

MONTHLY MEETINGS Jennifer Tynes & Dianne De Cuir

Dinner meetings are held on the third Wednesday of the month, September through May with the exception of December when we meet on the second Wednesday. Social hour begins at 5:30. Dinner will be served at 6:15 followed by the speaker at 7:15.

Research indicates that mentoring is successful in producing positive outcomes for children and youth at risk of failing or engaging in harmful behaviors. The mission for Big Brothers and Sisters of Northern Nevada is to "provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better - **forever!**" Peggy Martin, Community Development Director, will be our guest speaker at our dinner meeting on November 18th. Please join us to learn more about Big Brothers and Sisters and how their efforts are having a powerful and positive impact in Nevada. **We will also be collecting non perishable foods at this meeting for MANA's Thanksgiving food drive.**

In December it has been our tradition to donate new children's books to kids residing in Incline. This year the board has decided on a simpler version of this this great tradition. Our branch is donating \$500 to the "Read With Me" holiday book drive. Their goal is to gift each student at Incline Elementary School with four new books at his or her appropriate reading level. By working with "Read With Me" our dollar donation will go farther. This organization will use our funds and those of others in the community to purchase books through the Washoe County School District, benefiting from a discounted price. In addition the Parasol Foundation will match our funds with \$1 for each \$2 we donate. Their generosity will raise our gift from \$500 to \$750.

Please be aware that TN-AAUW must pay for all RSVP dinners. Our long-standing policy has been that if you have made a reservation for a dinner meeting and fail to cancel by 5PM on the Monday before the dinner, you will be expected to pay for the dinner. Thank you for your understanding.

If you have any comments or concerns about our meetings, please contact the Program VPs or President to resolve your issue.



OUTDOOR ENTHUSIASTS' GROUP



The Outdoor Enthusiasts' Group gets together year round to enjoy hiking, snowshoeing, other outdoor activities (and good companionship!) in the beautiful Lake Tahoe area. The group is currently still hiking, but November begins the season where we may transition to snowshoeing as the weather changes.

We meet at 9:30 AM every Monday (weather permitting) in the lower parking lot of the Village Church on McCourry Blvd. at the Mt. Rose Hwy.; from there we carpool to our hiking/snowshoeing location for a two to three hour outing. For those new to snowshoeing, we encourage you to join us early in the season when we're all getting used to our snowshoes again!

Contact me at Lwhetstone@prodigy.net or 831-8608 if you would like to participate and be notified of upcoming hikes/snowshoe outings by email.

During the warmer months, a kayaking group goes out from Ski/Hermit Beach in Incline Village at 9 AM most Wednesday mornings. Please contact Liz Paganelli at Lpag007@aol.com to be added to the kayaking email list. A road-biking group—the Wheeling Women—also goes out weekly for outings in the greater Tahoe area during good biking weather. Please contact Millie Clarke at [mil-](mailto:millie.clarke@gmail.com)

[lie.clarke@gmail.com](mailto:millie.clarke@gmail.com) if you would like to join the biking group and be added to their email list. Both of these groups will be winding down their activities for the season soon.





Volunteers Needed for our Holiday Bazaar Fundraiser at (and in partnership with) Incline Village High School! Sat. Dec 5, 10-4. Join your fellow AAUW members in making this event a happy and fulfilling way to welcome the holiday season.

We need:

4 folks to place sandwich board signs 8:30-9:30am

10 to help with set up 7-9am

8 for craft fair assistance 10-1 (and 8 for 1-5)

2 to "wo"man our AAUW info booth

6 to help clean up/break down 4-5pm

4 to remove sandwich boards at the end of the event

If you can only work part of a shift, or are not sure how much time you will have, don't worry. We will find something for you to do! Got a spouse, partner, adolescent or pal? They can help too!

Contact Robin Grean rgrean@aol.com or 415-299-1576 or Debbie Nicholas nicholas89451@gmail.com. with your availability. It looks to be a very fun day! Art Contest awards for HS talent, food, crafts galore for your early shopping, perhaps even Santa will pay us a visit. If you can't volunteer, please let your friends and family know about the event.

Sponsorships
See Your Business Name
Here in Each Issue!

To be a sponsor: to obtain space in the newsletter for the 2015-6 year, contact Robin Grean at rgrean@aol.com. Business Card size space is \$30 for all issues of the newsletter. For an additional \$30, you can display in our directory. Contact Millie Szerman for pricing at MillieSz746@gmail.com.

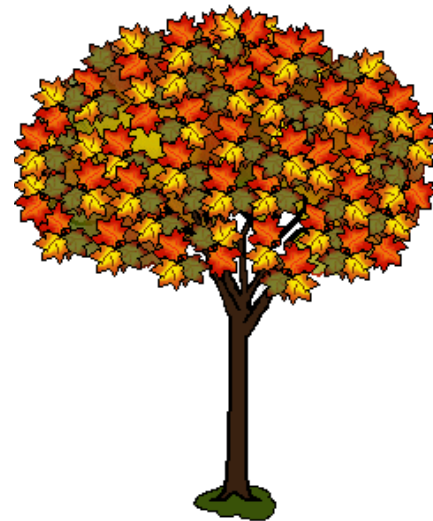


AAUW Tahoe Nevada Branch is a non-profit 501(c)(3) corporation formed in Nevada and registered with the Nevada Secretary of State, our Federal Tax I.D. # 943055754. Contributions to the scholarship fund qualify for a federal tax deduction pursuant to the provisions of Section 170.c. of the Internal Revenue Code of 1986, 26 USC 170c. Proceeds benefit the Scholarship Fund.

Who's In Charge Here?
Your NEW 2015/2016
AAUW Local Officers

President	Charlotte Curtis
President Elect	Debbie Nicholas
Treasurer	Sandra Cloninger
Co VP Programs	Dianne DeCuir Jennifer Tynes
Secretary	Marianne Mika
Co VP Membership	Judy Miller Kelley Werner

Newsletter	Robin Grean
Directory	Millie Szerman
Webmaster	Larissa Faulkner
Scholarship	Karen Loullis
Fundraising	TBA
Public Policy	Pam Miller
Parliamentarian	Connie Skidmore
Past President	Stacy Stewart



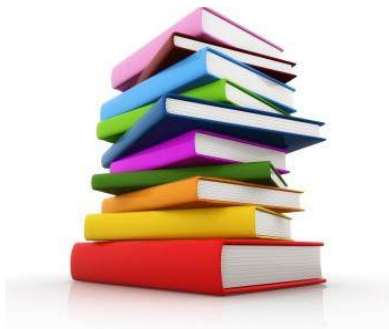
Membership Matters

It's that time again. Millie Szerman is busy updating the AAUW Directory. She will be sending out emails to members to update/correct their info and/or photo. Please respond to her deadline directive, so that we can have the new Directory ready for our November meeting.



Used Book Sales

We will continue to have our used book sales at each dinner meeting. Stop by our table to browse the newest selections for your reading pleasure! Our Used Book Sales are chaired by Sherie Schmauder, with the support of Anga Rebane as the co-chair.



BOOK CLUB—Diane Finegan

On Monday, November 9, at 7pm, our Book Group will view a power point presentation by Dr. Holly W. Buchanan based on her book "Land of the Buckaroo: Historic Ranches of Western Nevada". Her book will be available for sale at the meeting. If you would like to purchase a copy in advance, they are available on Amazon.com, or by mailing a check for \$40 to Mt. Judah, PO Box 1749, Reno, NV 89505. Charlotte Curtis is our hostess for the evening, and it promises to be quite fun as well as educational. Please rsvp to Charlotte if you plan to attend, and let her know if you will bring a sweet or savory or bottle of wine. charcurtisedd@aol.com. Lee Hall and Monica Hill will be taking over the duties of Book Group co-ordinator starting the first of the year. We have a great schedule of books coming up and can all look forward to an exciting 2016. There is no meeting in December, and on Jan. 11, we will discuss the book "The Martian" by Andy Weir. Meetings start at 7pm, the second Monday of the month and include wine or soft beverages and savory/sweet munchies. Give hosting a chance. We will help set up and clean up.

For additional information about the Book Group, please contact Diane Finegan 831-8310

FUNDRAISING COMMITTEE UPDATE D. Nicholas

Thanks for returning surveys & signing up to assist with our fundraising efforts! Welcome to our newest volunteers: Valerie Kuchulis and Stephanie Young.

Our event at the **Nevada Museum of Art** was a fantastic success! We raised \$852 for our scholarship fund and everyone had a marvelous time. Thanks to Millie Szerman who spearheaded this event! Great job!

The Sub Committee for our **Holiday Bazaar, Saturday, December 5**, in conjunction with the Incline High School Boosters is hard at work planning this event. We welcome new volunteers: Sharon Matthews, Robin Grean, Judy Morrison, and Stacy Stewart. We still need some 'day of the event' help, so if you are available, please contact: Robin at 415-299-1576 or Debbie at 775-843-0775.

We will be collecting Holiday Tree Ornaments to display and sell in our very own AAUW Tahoe Nevada Booth at the Holiday Bazaar. Bring your ornament to the November Meeting. If you cannot attend, and still wish to donate, please call Debbie at 775-843-0775 to arrange pick up. We have held two evenings for making no-sew blankets to sell at the bazaar. We will be taking pre orders, if you are interested in seeing samples or placing an order, please call Stephanie at 408-398-0550.

We are still looking for vendors for the Bazaar so if you know someone who sells art, crafts, jewelry, gift items, have them get in touch with Bonnie Yachbes at bonnicooker@aol.com or 954-868-1456 or Evelyn Dodd at evelyndodd@embarqmail.com or 949-683-4282. We are sponsoring an **Art Contest** for Incline High School students. June Brown has arranged for some excellent judges, and the winners will be announced at the event at 2:00. If you have budding artists at IHS, have them contact the Art teacher for an entry form before the November 16 deadline! If you will be in town, **December 5**, tell your friends as this will be an excellent shopping opportunity for the holidays!

February 2016 Game Night Bonnie Yachbes is heading up Game Night to get us all out of our winter doldrums. If you missed the survey last month call Bonnie at 954-868-1456 or email bonnicooker@aol.com with your suggestions.

Summer Tahoe Treasures Tour Thanks to the tremendous efforts of Geri Yount we have secured a wonderful lakefront property. We will have the tour on **Saturday, July 9, 2016—so mark your calendars and start telling all your friends and acquaintances to mark this date!** Geri and Charlotte are currently working on more confirmations. Our next meeting for advanced planning will be held **November 19, at 6:00 p.m. Room 204 in the Parasol**. If you have not already signed up and wish to help with this event, please call Debbie at 775-843-0775.

I had the pleasure of attending the **AAUW Nevada State Council Meeting** on October 24. Here are a few updates.

There will be 2 State Council Openings in the 2016-2018 cycle: President/Administrator & Treasurer. If anyone is interested in these, contact Charlotte.

We have AAUW note cards in packages for sale as a State fundraiser which sends delegates to NCCWSL. The council would like to send 2 young women to this event. The cost is approximately \$1500 each. The cards are \$10/box. Our branch keeps \$5. The state also has lovely AAUW pins available for \$35. They are looking into other projects as well.

AAUW Nevada is the recipient of a grant from National to work toward passing the paycheck fairness act in Nevada. Bonnie Barber, public policy chair, is directing activities for the grant and will be working with all branches to make this act a reality. The first meeting for this effort will be held at Rapsallions in Reno on Wednesday, November 18, 5-6:30 p.m. Drinks and hors d'oeuvres will be served compliments of AAUW Nevada. RSVP to Bonnie, bbarber99@yahoo.com or 775-323-7658 by November 11.

The state convention will be held in April or May 2016 in Boulder City. More information will be forthcoming. Don't forget to 'Like' our Branch AAUW Tahoe Nevada Face book page and the AAUW Nevada Page to receive updates!

Women have closed the Achievement Gap; Now how to close the Pay Gap?

Pamela Miller, AAUW Public Policy

The American Association of University Women believes that pay equity and equal opportunity are a matter of simple fairness. AAUW is a leader in the fight to end pay discrimination and open doors for women in the workplace.

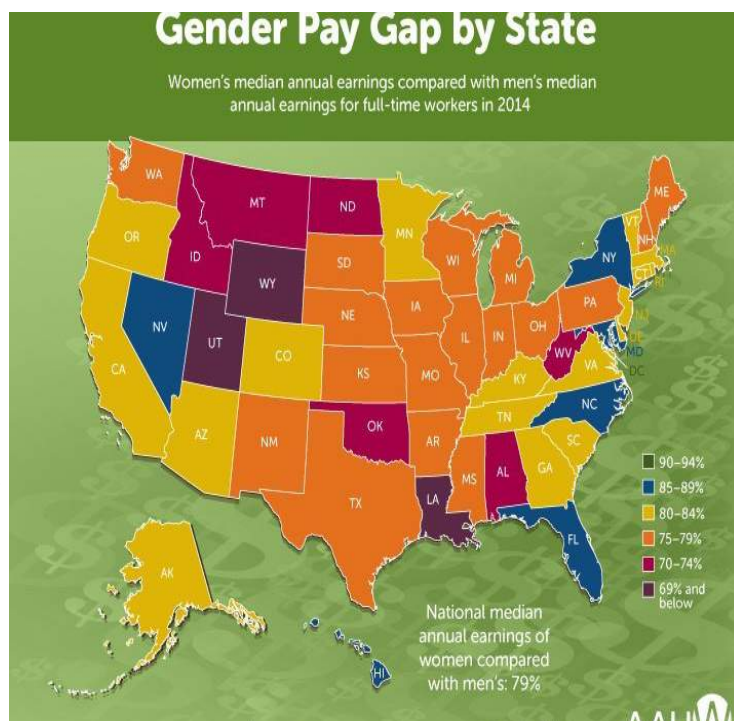
Despite civil rights laws and advancements in women's education and economic status, workplace discrimination persists. On average, women working full-time earn **79 cents** for every dollar a full-time male worker earns. In a lifetime of work (47 years), the **loss of earnings** of women compared with men is \$700,000 for a high school graduate, \$1.2 million for a college graduate and \$2 million for a professional school graduate. AAUW's report *Graduating to a Pay Gap* found an unexplainable **7 percent** difference in the earnings of male and female college graduates one year after graduation, even after accounting for factors including college major, occupation, industry, sector, hours worked, workplace flexibility, experience, educational attainment, enrollment status, GPA, college selectivity, age, race/ethnicity, region, marital status, and motherhood. Clearly, the wage gap exists.

On Equal Pay Day 2014, President Barack Obama signed **two executive orders** to provide new tools for employees of federal contractors to fight the gap. Since these orders apply only to federal employment, we still need congress to pass legislation to close the gap for ALL employees. Significant proposed legislation includes:

Paycheck Fairness Act: The PFA will improve the scope of the Equal Pay Act, not updated since 1963, with incentives for employers to follow the law, enhance federal enforcement efforts, and prohibit retaliation against workers asking about wage practices.

Fair Pay Act: The Fair Pay Act would require employers to provide equal pay for work of equal value, whether or not the jobs are the same. This addresses equal pay for women working in female-dominated jobs equal to jobs traditionally dominated by men. Legislation would ban retaliation, require employers to file wage information with the Equal Employment Opportunity Commission, eliminate the gag rule on wage disclosure, and prohibit employers from reducing wages to comply with pay equity requirements.

AAUW continues to advocate for strong pay equity legislation, executive action, regulation, and enforcement to protect employees and assist employers as they strive to follow the law. AAUW also educates the public about this problem and its effect on working families. These efforts are critical elements as we work to close the gender pay gap. Please refer to the Gender Pay Gap by State below to see the disparities. Nevada is one of the few states that scores the highest.



MEMBER ANNOUNCEMENTS

On Friday, **December 4 at 12 noon**, the Reno AAUW branch invites us to dine at **Rapscallion Seafood House** located at 1555 S. Wells Avenue in Midtown Reno. The restaurant serves 20 fresh seafood specials each day with artfully prepared appetizers, salads, entrees and desserts, and top-quality Certified Angus Beef. After lunch, Reno branch President Dotteelee Barron will be the docent for a **tour of the Lake Tahoe exhibit at the Nevada Museum of Art**. Admission for members is free; non-member general admission is \$10.00; nonmember senior admission age 60 and up is \$8.00. The restaurant reservation is for up to 30. For more information about the restaurant or to peruse the menu, visit rapscallion.com or call 775-403-1496. Please contact Vicki at 775-747-7337 or at nevadavicki@yahoo.com by Wednesday, December 2.

Our October dinner meeting speaker was Graham Kent, PhD. who is with the UNR seismological lab. He spoke to us about an early warning system for fire in the Tahoe Basin. The project, Alert Tahoe, is raising funds to buy additional cameras. Those cameras already in place recently identified fourteen fires in early stages to aid in preventing full-scale forest fires. To view, go to <http://alerttahoe.seismo.unr.edu/firecams.html> If you wish to make a donation to this vital cause you can do so through the Tahoe Prosperity Center (<http://tahoeprosperity.org>)

Meetings of our local Alzheimer's Support Group, which formerly met in Truckee, will now be held in Incline Village, scheduled for the last Monday in each month in the Parasol Building from 3 to 5 pm. A trained volunteer leads the group, which is connected with and coordinated by the Alzheimer's Association of Northern California and Northern Nevada. The group offers variety of support for all individuals living with Alzheimer's disease, to individuals with the disease, their families, friends, and caregivers. Questions, contact Judy Miller pupfarm@ix.netcom.com

Want to clear out those odds & ends of yarn and fabric that you've been accumulating? Our local Knitter's Guild uses left-over (and new) yarn to knit and crochet items to be donated to organizations around the lake basin: layettes for newborns via Tahoe Forest hospital; chemo caps for cancer patients; shawl, scarves, mittens and hats for seniors and elementary school students, and more. Also, our local Bee Inclined Quilter's group creates quilts and other functional items for charity. Contact Millie Szerman at 775-833-3311 or MillieSz746@gmail.com for more info.

In the interest of the community, members may post public service-type announcements in our newsletter. These are not personal (selling appliances, cars, etc.); but for activities of interest to members or to the Tahoe community in general. All items must be written by the person making the announcement, limited to one paragraph, to be published at the discretion of the local AAUW Editor and President. Send to rgrean@aol.com



Note: Please use this form if you are a new member.
Renewing members, please renew online.

AAUW Tahoe Nevada

Membership Form July 1, 2015 to June 30, 2016

Please circle any changes from last year's Directory; otherwise, they may not be made.

- There are no changes
 Please note the following changes.
 I am a new member.

Full name _____ Date _____

Mailing Address _____ Zip _____

Physical Address _____ Zip _____

Phone (home) _____ (cell) _____ (work) _____

Email address _____

Spouse/Partner name _____

Bachelor's Degree or Associate Degree

College/University _____ Year _____

City, State _____

Major _____ Degree _____

Graduate Degree

University/College _____ Year _____

City, State _____

Major _____ Degree _____

Annual dues run from 7/1/15 to 6/30/16.

National Dues \$49

State Dues 9

Branch Dues 15

\$73

Student Affiliate dues: \$17

Open to anyone who does not already have an undergraduate degree and is enrolled in a two- or four-year regionally accredited educational institution.

Enclosed:

Please send check & form to:

\$ _____ Membership Dues

\$ _____ Total Amount of Check # _____

AAUW TAHOE NEVADA

P0 BOX 5465

INCLINE VILLAGE, NV 89450



Friends of AAUW – Tahoe Nevada

Friends of AAUW-Tahoe-Nevada category is reserved for those persons who are NOT eligible for membership in the national AAUW organization, i.e., do not hold an associate or equivalent, baccalaureate or higher degree from a regionally accredited college or university. Friends have the following privileges:

Notification of AAUW Tahoe-Nevada activities, including Special Interest groups

Participation in AAUW Tahoe-Nevada Special Interest groups

Contribution to educational scholarships and grants benefitting local young women

Inclusion in the AAUW Tahoe-Nevada directory

Socialization and connection

USE THIS FORM FOR NEW AND RENEWING FRIENDS OF AAUW-TAHOE NEVADA

_____ There are no changes from the previous year.

_____ Please note changes.

_____ I am a NEW Friend of Tahoe Nevada AAUW.

Full Name: _____ Date _____

Mailing Address: _____ Zip _____

Physical Address: _____ Zip _____

Phone: (home) _____ (cell) _____ (work) _____

Email Address: _____

Spouse/Partner Name: _____

Friends of Tahoe Nevada AAUW Donation \$50.00* \$ _____

Additional donation amounts are gratefully accepted.

**Please send check and form to: AAUW TAHOE NEVADA
PO BOX 5465
INCLINE VILLAGE, NV 89450**