



## ***President's Message***

Welcome to the end-of-the-year holiday season and endless list-making! Here are some things to add to that ever lengthening list:



- Don't forget to RSVP to our Wednesday, December 10 AAUW Holiday Party, and be sure to invite friends or significant others.
- Bring unwrapped childrens' books to our party. Books for all ages welcome
- On January 23, AAUW will hold an Easels & Wine party/matching fund event. See inside for details. Space is limited for this fun and creative evening!
- Don't forget to make your end-of-year (tax deductible!) donation to the AAUW Yount Family Courage Sans Peur matching fund grant. Remember that we have until January 31, 2015 to match the \$10,000. You can donate by writing a check, and sending it to Tahoe-Nevada AAUW, PO Box 5465, Incline Village, NV 89450. For other means of making donations, such as an account fund transfer, please contact the TN-AAUW Treasurer, Sandra Cloninger at [scloninger@sierranevada.edu](mailto:scloninger@sierranevada.edu)
- Share the joy of giving with the perfect gift: a Giving Card from Parasol Tahoe Community Foundation. YOU get a tax donation and the recipient redeems the card to benefit any 501c3 charity in the US, including schools and house of worship. Go to [www.parasol.org](http://www.parasol.org), or purchase at our fabulous Holiday Party!

As you're making your list and checking it at least twice, have a little fun being naughty AND nice...Santa Claus is coming to town. Happy Holidays everyone.

Yours, Stacy

## MONTHLY MEETINGS Jennifer Tynes & Dianne De Cuir

Please note that the meetings are all held on the 3<sup>rd</sup> Wednesday of the month with the exception of the December meeting which is the 2<sup>nd</sup> Wednesday, at the Parasol Building, 948 Incline Way. Social hour 5:30; Dinner (catered by Gina and Jim Poulos of Crosby's) 6:30, Program 7:30. The cost is \$30 per person (\$32 in December).

Mark your calendars for Wednesday, December 10<sup>th</sup>, and plan to attend our festive holiday dinner. As part of our ongoing fund raising efforts we will be raffling off five exciting gift baskets filled with beautiful and useful items.

Prior to dinner we will be treated to a performance of some young local musicians. The traditional meal provided by Crosby's will be prime rib with twice-baked potatoes. There is a \$2 surcharge for dinner this time, but it will certainly be worth it.

Please remember that our children's book drive takes place this month. Purchase a new book for any age child and bring it to the party. No need to giftwrap it.

So, dust off your best bib and tucker, and **invite your spouse or significant other** to kick off the holiday season with your AAUW friends.

**IMPORTANT!** Please bring your wine donations Jennifer Tynes (684 Wilson Way #A) two days prior to the dinner so that we can be sure to have enough, and chill the white wine. Beer and sparkling water will also be available.

Jennifer and Dianne, would also like to solicit help from members in set up and clean up of the dining room each month. Check the sign-up sheet on the reception table and choose a time when you might lend a hand.

**Reservations must be made by Mon. 12/08. Contact Kelly Neville [kellyaauw@gmail.com](mailto:kellyaauw@gmail.com) 775-833-2299.**

**Please be aware that TN-AAUW must pay for all RSVP dinners. Our long-standing policy has been that if you have made a reservation for a dinner meeting and fail to cancel by 5PM on the Monday before the dinner, you will be expected to pay for the dinner. Thank you for your understanding.**



## OUTDOOR ENTHUSIASTS' GROUP

The Outdoor Enthusiasts' Group gets together year round to enjoy hiking, snowshoeing, other outdoor activities (and good companionship!) in the beautiful Lake Tahoe area. We're continuing to enjoy an extended hiking season, but are hoping to begin snowshoeing soon.

We meet at 9:30 AM every Monday (weather permitting) in the lower parking lot of the Village Church at the Mt. Rose Hwy. on McCourry Blvd.; from there we carpool to our hiking/snowshoeing location.

Please contact Lynn Whetstone at [Lwhetstone@prodigy.net](mailto:Lwhetstone@prodigy.net) or 831-8608 if you would like to participate and be notified of upcoming hikes/snowshoe outings by email.

During the warmer months, there is also a group that kayaks from Ski/Hermit Beach in Incline Village at 9 AM most Wednesday mornings. A road-biking group called the Wheeling Women goes out on Tuesday mornings for outings in the greater Tahoe area during good biking weather. Both groups have ceased their activities for this season.

Finally, Nancy Larson is organizing a downhill skiing group which will go out on Thursdays to various local resorts. Contact Nancy at [nancylarson614@gmail.com](mailto:nancylarson614@gmail.com) to be added to that email list.

We hope you will join us for one or more of the wonderful variety of outdoor activities which Tahoe has to offer!

Lynn Whetstone



## Sponsorships

### See Your Business Name Here in Each Issue!

To be a sponsor: Send your check and card to obtain space in the newsletter for the 2015 year to AAUW Tahoe Nevada, PO Box 5465, Incline Village, NV 89450.

Business Card size space is \$30 for all issues of the newsletter, and an additional \$30 for the directory. If you are interested in the back or inside cover of the directory, contact Millie Szerman at [MillieSz746@gmail.com](mailto:MillieSz746@gmail.com) for pricing.



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AAUW Tahoe Nevada Branch is a non-profit 501(c)(3) corporation formed in Nevada and registered with the Nevada Secretary of State, our Federal Tax I.D. # 943055754. Contributions to the scholarship fund qualify for a federal tax deduction pursuant to the provisions of Section 170.c. of the Internal Revenue Code of 1986, 26 USC 170c. Proceeds benefit the Scholarship Fund and help our effort to match the Geri and Stuart Yount Family Courage Sans Peur Foundation's Match challenge!

## Who's In Charge Here? Your 2014/2015 AAUW Local Officers

President	Stacy Stewart
President Elect	Charlotte Curtis
Treasurer	Sandra Cloninger
Co VP Programs	Dianne DeCuir Jennifer Tynes
Secretary	Dianne Lange
Co VP Membership	Barbara Pulver Kelly Neville
Newsletter	Robin Grean
Directory	Millie Szerman
Webmaster	Judy Miller
Scholarship	Judy Simon
Fundraising	Debbie Nicholas
Public Policy	Abby Kirst
Parlementarian	Connie Skidmore
Past President	Stephanie Petrossi



## Membership Matters

We are in the process of updating our distribution lists for the newsletter and special interest groups. Only members whose dues are current will be on the lists. If you have any questions about your status, contact Kelly Neville at [kellyaauw@gmail.com](mailto:kellyaauw@gmail.com).

**COMING IN JANUARY**-Member Announcements. In the interest of the local community, members may post public service-type announcements in our newsletter. These are not personal (selling appliances, furniture, and the like). They are for those activities that may be of interest to AAUW members or to the Lake Tahoe community in general. All items must be written by the person making the announcement & are limited to one paragraph, to be published at the discretion of the local AAUW Editor and President. Send to [rgrean@aol.com](mailto:rgrean@aol.com)

## Used Book Sales

We continue to have our used book sales at each dinner meeting. Stop by our table to browse the newest selections for your reading pleasure! Our Used Book Sales are chaired by Sherie Schmauder, with the support of Anga Rebane as the co-chair.



## Book Group-Diane Finegan

Greetings Ladies,

A reminder that we do not meet in December. Our Monday, January 12 book is "Fall of Giants" by Ken Follett. Our discussion will be led by Sandra Cloninger and Carol Sullivan will be our hostess. On February 9, we will be discussing "A Secret History" by Donna Tartt. Alice Lassiter-Thorn has offered to have it in her home and Robin Grean will lead the discussion. Thank you ladies for sharing the responsibilities. Two other books have been mentioned for future discussion meetings "The Boys in the Boat" by Daniel James Brown and a new book, "The Boston Girl" by Anita Diamant. We will need to choose books and hosts for March, April May and June as soon as possible. Meetings start at 7pm, the second Monday of the month and include wine or soft beverage and savory/sweet munchies. Give hosting a chance! We will help set up and clean up. For information about the Book Group, contact Diane Finegan at 831-8310 or [djrfinegan@earthlink.net](mailto:djrfinegan@earthlink.net)

(Mitch, the sleepy kitty, belongs to Diane)

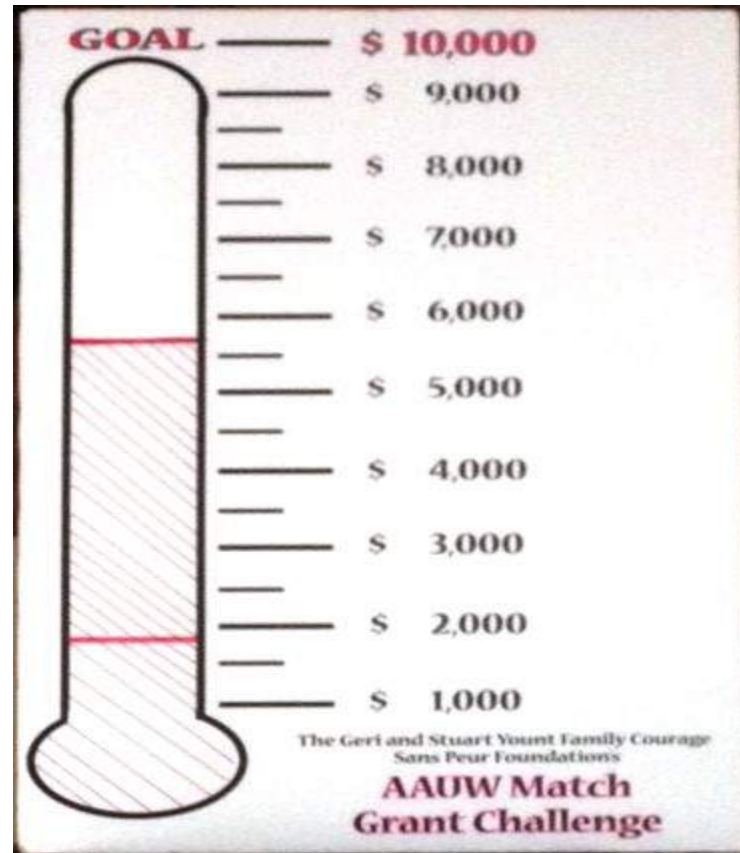
### FUNDRAISING COMMITTEE UPDATE

Your AAUW Tahoe Nevada Fundraising Team has been working throughout the last month to maximize our donations for the Matching Grant and make plans into the future. If you are able to help out for any time period this coming year, please email Debbie at nicholas89451@gmail.com or call 775.843.0775 with your availability.

Thanks to everyone who has donated so far, as of 11/11/2014 we have collected \$5,738.00 toward our \$10,000 goal. If you have friends, family or acquaintances that are supportive of our mission and scholarships please send them information about our match...it is a fantastic time to get a tax deduction and see your donation double! Donations for the match (provided by the Geri and Stu Yount Family Foundation) are accepted until 1/31/2015.

We are grateful for all our hard-working members, who have met twice this past month to work on upcoming projects. A big 'shout out' thank you to Pam McDonough and Sandra Cloninger in particular for all they did on the 'Nothing To It' event. We had a great turnout!

We have some fantastic plans for the upcoming December meeting featuring 'Raffle Fun' highlighting some fantastic donations by Tahoe Medical Spa, Wild Alaskan and many others! If you, your business, or a business you frequent can make a donation, contact Debbie or a committee member ASAP. We are in the planning stages for an **Easels and Wine event** on January 23, 2015, mark your calendars for some creative fun on a cold winter night. Stay tuned for more details! Looking into the future we are considering another 'Nothing To It' Cooking



Class; a Wine Tasting; and a Tea Party....if you are interested in helping out, get in touch!

We need everyone's support!!! We understand how busy everyone is with the holidays and ski season approaching *so please do what you can to help us* maximize this fantastic gift of matching funds and to move into 2015 with sufficient funds for our Scholarships!!!

Debbie Nicholas



## "DEAR ABBY"

### Public Policy by Abby Kirst



Dear Abby,

I tell you, it's hard to keep up these days. I keep hearing ladies talking about a gender gap. The only gap I know is that cute retail store for young people. Has The Gap decided to open individual stores just for men and just for women? Please explain what all the fuss is about.

Minding the Gap

Dear MtG,

Well, there does seem to be quite a gap in your knowledge regarding current women's issues! The gender gap refers to challenges women face regarding pay equity and equal opportunity in the work force. Despite civil rights laws and improvements in women's economic status, inequities still exist. On average, women working full-time earn about 77 cents for each dollar a full-time male worker earns.

National AAUW's advocacy branch supports pending legislation aimed at addressing these issues:

**Paycheck Fairness Act:** The PFA (S.84/H.R.377) would expand the scope of the Equal Pay Act with incentives for employers to follow the law, strengthen penalties for violations, enhance federal efforts, and prohibit retaliation against workers asking about wage practices.

**Fair Pay Act:** The Fair Pay Act (S.168/H.R.438) would require employers to provide equal pay for work of equal value, whether or not the jobs are the same. This legislation addresses equal pay for women working in female-dominated jobs equivalent to jobs traditionally dominated by men. The legislation would ban retaliation, require employers to file wage information with the Equal Employment Opportunity Commission, eliminate the "gag rule" on wage disclosure, and prohibit employers from reducing wages to comply with pay equity requirements.

If you would like to learn more about what AAUW National is doing to address the gender gap, go to [www.aauw.org/?s=gender+pay+gap](http://www.aauw.org/?s=gender+pay+gap). And while you're at it, you might check to see what The Gap is doing about pay equity and equal opportunity within their work force. Don't just mind the gap, close the gap!!

Please send your public policy questions and concerns to: Abby Kirst [sunhog4@aol.com](mailto:sunhog4@aol.com)



Note: Please use this form if you are a new member.  
Renewing members, please renew online.

**AAUW Tahoe Nevada**

**Membership Form July 1, 2014 to June 30, 2015**

**Please circle any changes from last year's Directory; otherwise, they may not be made.**

- There are no changes  
 Please note the following changes.  
 I am a new member.

Full name \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_ Zip \_\_\_\_\_

Physical Address \_\_\_\_\_ Zip \_\_\_\_\_

Phone (home) \_\_\_\_\_ (cell) \_\_\_\_\_ (work) \_\_\_\_\_

Email address \_\_\_\_\_

Spouse/Partner name \_\_\_\_\_

**Bachelor's Degree or Associate Degree**

College/University \_\_\_\_\_ Year \_\_\_\_\_

City, State \_\_\_\_\_

Major \_\_\_\_\_ Degree \_\_\_\_\_

**Graduate Degree**

University/College \_\_\_\_\_ Year \_\_\_\_\_

City, State \_\_\_\_\_

Major \_\_\_\_\_ Degree \_\_\_\_\_

**Annual dues run from 7/1/14 to 6/30/15.**

**National Dues \$49**

**State Dues 9**

**Branch Dues 15**

**\$73**

**Student Affiliate dues: \$17**

Open to anyone who does not already have an undergraduate degree and is enrolled in a two- or four-year regionally accredited educational institution.

Enclosed:

Please send check & form to:

\$ \_\_\_\_\_ Membership Dues

\$ \_\_\_\_\_ Total Amount of Check # \_\_\_\_\_

**AAUW TAHOE NEVADA**

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**INCLINE VILLAGE, NV 89450**





